



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Adopt resolution approving salary adjustment to Manager, Customer Service and Programs position in the Electric Utility Department

MEETING DATE: April 6, 2005

PREPARED BY: Joanne M. Narloch, Human Resources Director

RECOMMENDED ACTION: That the City Council approve the amended salary range.

BACKGROUND INFORMATION: A Manager, Customer Service & Programs classification was recently established and the job specification and salary range were approved at the January 5, 2005 Council Meeting. With the establishment of this new position, the contract position performing these same duties was to be eliminated and the salary range of the contract position was to be rolled over to the new position.

When the council communication regarding this position was produced by staff in December, the salary range was set to the contract rates in effect at that time. Subsequently, the Electric Utility Department submitted salary increases for contract personnel per their agreements, which affected the salary range of the Manager, Customer Service and Programs position in his contract status. As a result, the contract position received the cost of living increase but the newly approved classification that replaced it did not. This action is intended to serve to "clean up" the problem caused by the retroactive application of the agreed to cost of living increase. If approved, this range would go into effect February 14, 2005.

Manager, Customer Service & Programs (initial approved salary)

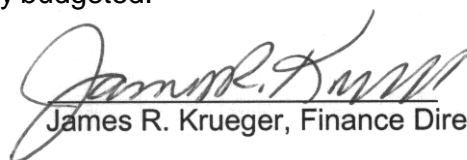
Step A	Step B	Step C	Step D	Step E
6034.91	6336.65	6653.49	6986.16	7335.47

Amended Salary Range (with 2.345% COLA)

Step A	Step B	Step C	Step D	Step E
6176.43	6485.24	6809.51	7149.99	7507.49

FISCAL IMPACT None

FUNDING AVAILABLE: Currently budgeted.


James R. Krueger, Finance Director

APPROVED: 
Blair King, City Manager

Prepared by Amy Flores, Management Analyst

A handwritten signature in black ink, consisting of a large initial 'A' followed by several loops and a long horizontal stroke at the end.

Human Resources Director

Cc: City Attorney
Alan Vallow, Electric Utility Department

RESOLUTION NO. 2005-69

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING AMENDED SALARY RANGE FOR THE
POSITION OF MANAGER, CUSTOMER SERVICE AND
PROGRAMS, IN THE ELECTRIC UTILITY DEPARTMENT

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve the amended salary range for the position of Manager, Customer Service and Programs, in the Electric Utility Department to include the 2.345% Cost of Living Adjustment, as shown as follows:

Manager, Customer Service & Programs

S T E P				
A	B	C	D	E
\$6,176.43	\$6,485.24	\$6,809.51	\$7,149.99	\$7,507.49

Dated: April 6, 2005

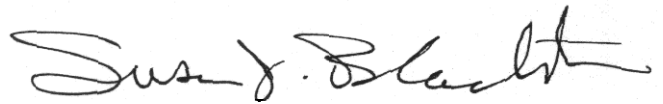
I hereby certify that Resolution No. 2005-69 was passed and adopted by the City Council of the City of Lodi in a regular meeting held April 6, 2005, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Mounce, and
Mayor Beckman

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Hitchcock

ABSTAIN: COUNCIL MEMBERS – None


SUSAN J. BLACKSTON
City Clerk